Driving Value for Investors

MAY 2017



PPLIANC

Safe Harbor

REPLANCES . IN THE REPLANCES . INTERPLANCES . INTERPL

Forward-Looking Statements

This presentation and the guidance above contain forward-looking statements that involve risks and uncertainties. Such forward-looking statements generally can be identified by the use of forwardlooking terminology such as "may," "will," "expect," "intend," "could," "estimate," "should," "anticipate," or "confident," or the negative thereof or variations thereon or similar terminology. The Company believes that the expectations reflected in such forward-looking statements are accurate. However, there can be no assurance that such expectations will occur. The Company's actual future performance could differ materially from such statements. Factors that could cause or contribute to such differences include, but are not limited to: the general strength of the economy and other economic conditions affecting consumer preferences and spending; factors affecting the disposable income available to the Company's current and potential customers; changes in the unemployment rate; difficulties encountered in improving the financial and operational performance of the Company's business segments; the Company's chief executive officer and chief financial officer transitions, including the Company's ability to effectively operate and execute its strategies during the interim period and difficulties or delays in identifying and/or attracting a permanent chief financial officer with the required level of experience and expertise; failure to manage the Company's store labor and other store expenses; the Company's ability to develop and successfully execute strategic initiatives; disruptions, including capacity-related outages, caused by the implementation and operation of the Company's new store information management system, and its transition to more-readily scalable, "cloud-based" solutions; the Company's ability to develop and successfully implement digital or E-commerce capabilities, including mobile applications; disruptions in the Company's supply chain; limitations of, or disruptions in, the Company's distribution network; rapid inflation or deflation in the prices of the Company's products; the Company's ability to execute and the effectiveness of a store consolidation, including the Company's ability to retain the revenue from customer accounts merged into another store location as a result of a store consolidation; the Company's available cash flow; the Company's ability to identify and successfully market products and services that appeal to its customer demographic; consumer preferences and perceptions of the Company's brand; uncertainties regarding the ability to open new locations; the Company's ability to acquire additional stores or customer accounts on favorable terms; the Company's ability to control costs and increase profitability; the Company's ability to retain the revenue associated with acquired customer accounts and enhance the performance of acquired stores; the Company's ability to enter into new and collect on its rental or lease purchase agreements; the passage of legislation adversely affecting the Rent-to-Own industry; the Company's compliance with applicable statutes or regulations governing its transactions; changes in interest rates; adverse changes in the economic conditions of the industries, countries or markets that the Company serves; information technology and data security costs; the impact of any breaches in data security or other disturbances to the Company's information technology and other networks and the Company's ability to protect the integrity and security of individually identifiable data of its customers and employees: changes in the Company's stock price, the number of shares of common stock that it may or may not repurchase, and future dividends, if any: changes in estimates relating to self-insurance liabilities and income tax and litigation reserves; changes in the Company's effective tax rate; fluctuations in foreign currency exchange rates; the Company's ability to maintain an effective system of internal controls; the resolution of the Company's litigation; and the other risks detailed from time to time in the Company's SEC reports, including but not limited to, its Annual Report on Form 10-K for the year ended December 31, 2016, and its Quarterly Report on Form 10-Q for the guarter ended March 31, 2017. You are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. Except as required by law, the Company is not obligated to publicly release any revisions to these forward-looking statements to reflect the events or circumstances after the date hereof or to reflect the occurrence of unanticipated events.

Use of Non-GAAP Financial Measures

This presentation refers to EBITDA (earnings before interest, taxes, depreciation and amortization), and free cash flow (EBITDA less cash taxes, interest, capital expenditures, plus stock-based compensation expense and plus (less) the net decrease (increase) in net working capital), which are non-GAAP financial measures as defined in Item 10(e) of Regulation S-K. Management believes that presentation of these non-GAAP financial measures in this presentation are useful to investors in their analysis of the Company's projected performance in future periods. This non-GAAP financial information should be considered as supplemental in nature and not as a substitute for or superior to the historical financial information prepared in accordance with GAAP. Further, these non-GAAP financial measures may differ from similar measures presented by other companies.

Please see the Company's earnings press releases dated February 13, 2017 and May 1, 2017 for non-GAAP reconciliation of diluted earnings per share excluding special items and consolidated adjusted EBITDA in the applicable quarterly periods which were used to calculate the sequential improvements contained in this presentation. The Company has not quantitatively reconciled differences between EBITDA or free cash flow and their corresponding GAAP measures for 2018 and 2019 projections due to the inherent uncertainty regarding variables affecting the comparison of these measures.

Additional Information and Where to Find It

The Company, its directors, executive officers and other employees may be deemed to be participants in the solicitation of proxies from the Company's stockholders in connection with the matters to be considered at Rent-A-Center's 2017 Annual Meeting. On April 27, 2017, the Company filed its definitive proxy statement (as it may be amended from time to time, the "Proxy Statement") and definitive form of WHITE proxy card with the U.S. Securities and Exchange Commission (the "SEC") with respect to its 2017 Annual Meeting. The Company's stockholders are strongly encouraged to read the Proxy Statement, the accompanying WHITE proxy card and other documents filed with the SEC carefully and in their entirety when they become available because they will contain important information. Additional information regarding the identity of participants, and their direct or indirect interests (by security holdings or otherwise) is set forth in the Proxy Statement. Stockholders can obtain the Proxy Statement and other documents filed by the Company with the SEC free of charge at the SEC's website at www.sec.gov. Copies also will be available free of charge at the Company's website at www.rentacenter.com, by contacting the Company's Investor Relations at 972-801-1100 or by contacting the Company's proxy solicitor, Okapi Partners LLC, toll free at 1-877-259-6290.









Unlike many other retailers today, the challenges RAC faces are well understood and largely correctable.

Several pillars of our strategic plan represent a return to what has made us a strong franchise historically.

The Board helped management create the plan and is already overseeing its execution.

The Board is confident that these actions will restore growth and profitability for the benefit of <u>all stockholders</u>.

RAC Holds a Strong Position in a Growing and Attractive Industry



Market leader in the growing RTO industry ¹	Clear roadmap for renewed growth and profitability in the Core
 2012-2015 industry CAGR of 4.1% RAC commands 1/3rd share of > \$9bn industry 	 Decisive actions to restore long-term growth Operational initiatives and management changes underway
Advantaged retailing model with recurring revenue and cash flow	Strong growth prospects in emerging RTO channels
 Large portion of recurring weekly/monthly revenue Ability to generate strong free cash flow 	 Early innings of serving an addressable market of +50mm domestic financially underserved customers Growth opportunities with ANow, Omni and E-comm
Unique value proposition that improves the lives of customers	Unparalleled track record of serving a defensible segment
 Dependable access for cash and credit constrained consumers Flexible purchase options with risk-free returns 	 Significant depth of customer knowledge Nature of model insulates against competition Minimal Amazon threat vs. other retail sectors

Well-positioned to restore growth, improve profitability and create long-term value for <u>all stockholders</u>

RAC Has Two Strong Platforms Providing an Exceptional Value Proposition to Customers and Retailers



Core U.S.

- No credit needed
- 2 Serves nearly everyone
- 3 Never goes on credit report
- 4 No long-term obligation
- 5 Delivery and service included at no additional cost
- 6 Flexible payment options
- 7 Low losses of ~3%
- 8 70% repeat customers



Acceptance Now

- ~\$565k per location in annual revenue
- **2** 6-8x productivity vs. all competitors
- 3 Low capital investment
- Provides incremental revenue for the retailer
- 5 Industry-leading approval rates
- Serves both the banked and unbanked
- 7 Mid-teens operating margins
- 8 Only player offering staffed and unstaffed model



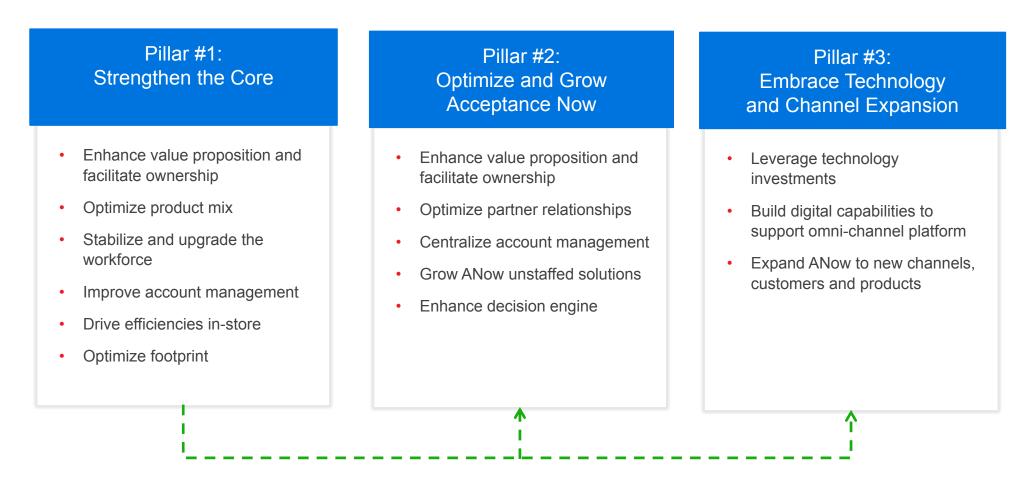


Value Proposition Mission Purpose To believe in and **empower** To replace credit with Access those striving to enjoy the TRUST Affordability American dream, but have limited or no credit to get the We see a fairer world where **Flexibility** big-ticket items they want, more people have more when they want, with the Immediacy opportunities to pursue their payment plans they need dreams for a better life Safety

Pillars of the Strategic Plan

APPLIANCES FROM

Mission: Be the preferred provider of durable goods for cash and credit-constrained consumers



Our unique physical assets and brand strength in the Core are a key enabler of our strategic plans in other channels

PILLAR #1: STRENGTHEN THE CORE Enhance Value Proposition

Creates clear path to ownership

Initiatives

- Reestablished 2x2 matrix as foundational pricing strategy
- Most terms reduced by 30%, with additional term strategies for products with shorter lifecycles
- Adjusted previously rented product terms to better reflect value based on age, condition and lifecycle
- Improved early payout options to promote ownership

Rationale

- Shorter terms matched with key psychological price points enhances chance of ownership
- Increase rate of ownership from 25% to 40%
- Provides the profit turns necessary for the Company's business model
- Expand return on investment from 2.7x to 3.0x
- Run-rate EBITDA improvement: ~\$65mm*

 Elongated terms create distorted path to ownership

Before

 Fatigue from long terms lead to returns and unfavorable aging idle inventory ✓ Rates, terms and purchase options with a clear path to ownership

After

Improve cash flow through increased inventory turns

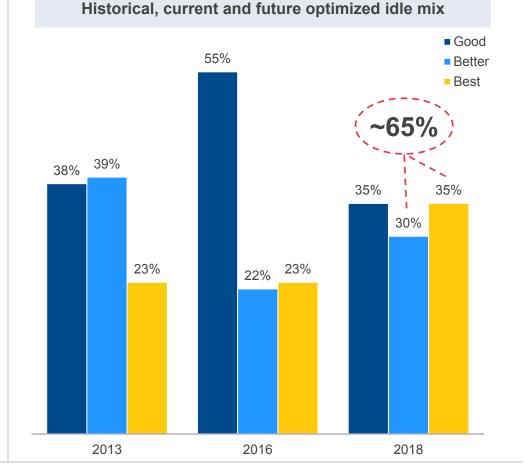


PILLAR #1: STRENGTHEN THE CORE Optimize Inventory Mix

Expand selection of aspirational "Better/Best" products most desired by customers

Initiatives

- Targeting 65% of inventory mix made up of Better/Best products vs. 45% currently
- · Results in higher ticket and improved economics
- Immediate opportunity within furniture category
- New assortments should drive towards fully optimized idle composition by early 2018
- Run-rate EBITDA improvement: ~\$40mm*



Increasing assortment of Better and Best products expected to create demand



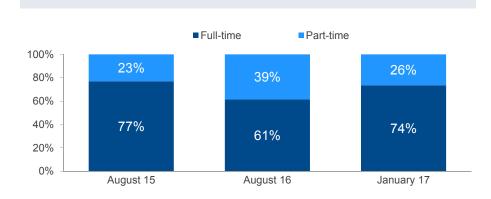
PILLAR #1: STRENGTHEN THE CORE Stabilize and Upgrade Workforce

Increase the mix of full-time positions to improve customer relationships

Store-level turnover has dropped for five consecutive months since launching this initiative

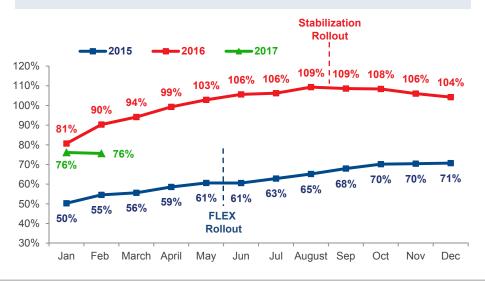
Initiatives

- Following a part-time labor initiative launched in 2015, the Core U.S. channel experienced elevated turnover throughout 2016
- High turnover diminishes ability to create lasting relationships with customers
- To stabilize organization, some part-time labor is being replaced by full-time labor in most stores
 - Coworker mix has shifted from 39% part-time during FLEX to 26% post immediate stabilization
 - Employee turnover has dropped for five consecutive months since the initiative's launch
- Expected increase in labor costs will be offset by improved execution (sales, service, collections)
- Additionally, RAC is intensifying focus on coworker development and talent improvement
- Run-rate EBITDA improvement: ~\$20mm*



Hourly coworker mix by position

Monthly employee turnover (annualized)



Rest Accuses



Lower delinquency rates by focusing on training, tools and incentives to resolve store-level execution issues

Process	Thorough rental agreement verifications and approvals	Run-rate EBITDA
Incentives	Incentive compensation moving to bottom line profitability	improvement: ~\$35mm*
Training	Focus on fundamentals of relationship and account management	
Tools	Improved POS	
Accountability	Clearly communicated expectations and regular follow-up	

Ensure coworkers follow proven processes to collect payments or products



Initiatives to improve underperforming stores

People	Filling open positions and right-sizing number of employees in all stores
Product	Launched store inventory health reporting for visibility and ownership Created Acceptance Now returned inventory transfer "rules" and are testing redistribution Take action to move through idle inventory faster Launched Better/Best replenishment and new assortment tests
Operations	Launched closed Wednesday and adjusted opening hours test in select stores Retraining District Managers on RTO business fundamentals and will implement better follow-up tools

Underperforming stores expected to show signs of a turnaround by the end of 2017 or will be evaluated for rationalization

PILLAR #1: STRENGTHEN THE CORE Optimize Physical Footprint

Key areas of focus		
Rationalize undeforming brick-and-mortar stores	Adapt footprint to changing supply chain requirements	Franchise strategy
 Our lease structures, with an average lease of < 5-years, will provide the flexibility required to proactively manage our footprint 	 Strategically, the B&M store footprint provides critical support to RAC's ANow and eCommerce operations 	 Person-to-person relationship that B&M RTO transactions are based on is particularly well suited to franchising
 RAC will prepare a store optimization plan for execution upon giving our turnaround efforts an opportunity to make a meaningful impact Opportunity to reduce store footprint and square footage Continue to explore possible overhead cost and headcount efficiencies 	 B&M stores will be increasingly utilized as hubs in e-commerce fulfilment Provides operating leverage on store operating costs, while also reducing the required amount of supply-chain related investment 	 Commissioning an external consultant to create a plan for franchising B&M as a primary part of corporate strategy Committed to developing capabilities needed to become a world class franchisor (e.g., marketing, branding, technology integration, etc.)

Brick-and-mortar network provides foundation for omni-retailing practices to drive growth at store level and across other channels

PILLAR #2: GROW ANow Enhance Value Proposition

Help customers achieve ownership to improve profitability

Initiatives

- Shorten terms to reduce time to ownership and risk of transaction fatigue
- Calibrate early purchase option structures to support retention and incentivize ownership
- Implement more granular pricing to account for product category differences
- Pursue total cost of ownership and rate structures that meet return hurdles while providing customers more choice

Rationale

- Increase exposure to RTO and conversion of approved consumers
- Increase overall ownership rate and incentivize profit maximizing behaviors (duration, early purchase option, etc.)
- Drive higher customer satisfaction, generate repeat usage and increase customer lifetime value
- Limit negative impact on Core RTO from returned ANow product
- Improve capital efficiency and accelerate cash flow
- Align partners more tightly with ANow and maximize value of B2B relationships



PILLAR #2: GROW ANow Optimize Key Retail Partner Relationships

Deliver improved service and profitability

Initiatives

- Re-design program to formally offer multiple relationship options with varying service levels
- Continue to negotiate exclusivity arrangements
 with critical retail partners
- National accounts is a huge scale opportunity
 - Pilots underway with national retailer
- More aggressively pursue program modifications (e.g., initial payment amounts, sales promotions, risk sharing, etc.)
- Review relationships on an ongoing basis to identify appropriate adjustments
 - Conn's exit cash flow positive, sends
 message

Rationale

- Better align ANow relationship investment with partner expectations
- Ensure that ANow has access to 100% of RTO segment within retail partner
- Pair higher degree of program customization with superior high-service staffed model to create premier RTO offering
- Create ongoing "win-win-win" outcomes that strengthen relationships

ANow's staffed model delivers superior volumes and service versus competitors

PILLAR #2: GROW ANow Focus on Growth-Enabling Capabilities

Centralized account management

- Ensures consistent process execution and creates path for rapidly improving efficacy of account management
- Enables in-store staff to focus on selling and driving volume; similar to retail partners' selling culture
- More dynamically manages account and collection strategies and increases portfolio performance
- Consolidates accounts from multiple partners, lower costs to serve
- Centralized function is a key enabler of unstaffed
 ANow Direct locations
- Positions business to more effectively scale, including with large retail partners (500+ locations)

Building out unstaffed capabilities (ANow Direct)

- Allows ANow access to a greater portion of its addressable market (i.e., partners ill-suited for staffed model)
- Creates opportunity to increase labor productivity in lower volume locations or off-peak times
- Positions business to more effectively scale at substantially lower cost with faster speed to market
- Only RTO operator in the industry that can offer a retailer a staffed or unstaffed model

Centralized collections and a revitalized unstaffed model will allow the business to pursue both new partner growth and the optimization of its existing locations



PILLAR #2: GROW ANow Enhance Decision Engine and Risk Analytics

Reduce losses and increase ownership

	Key benefits	Recent enhancements	
Reduced losses	 Consistent risk assessment policies and strategies across all Acceptance Now locations (and eventually brick and mortar "B&M" locations) 	 Customer Approval Model (CAM) Proprietary scoring model predicts outcomes using a vast aggregation of data attributes Optimal approval amount determined for each consumer based upon their profile 	S
Systematic learnings	 Data / experience can be translated to other markets (partner or customer) and industry verticals New potential opportunities / applications for RTO transactions Data from applications / approvals can be leveraged to create decision-making tools (decision trees, settlement structures, etc.) 	 Customers using "synthetic" identities more likely to be declined New rules implemented always consider personally identifiable information consistency and other identity verification data Better segmentation between in-store customers (lower fraud risk) and online customers (higher fraud risk) 	
decision making	 Tools can expand Decision Engine and Risk Analytics beyond Rent-to-Own originations to post-sale account management and store- level decision making 	• Decision Analytics team constantly monitors approval rates and approval amount	ors
Customer experience	 Data-driven application / verification process eliminates time-consuming manual verification processes such as calling landlords or references 	 rate / distributions Adjustments are made to ensure distributions within the prescribed shape for optimal portfor performance 	

Enhancements to business rules, fraud triggers and approval amounts

PILLAR #3: EMBRACE TECHNOLOGY & CHANNEL EXPANSION Leverage Technology Investments

Enabling Digital Capabilities Mobile apps	E-commerce	-A-Center brand and brick and mortar channel undation for future platforms and serves as a way to gain new customers
		of accessing accounts when and where customers want de mobile wallet, additional payment options, click-to-pay and incentives/offers
		mproved enterprise data platform over the next 12 months a access and shared functionality for all business systems and channels
Technology Modernization		najor operational and functional systems to cloud-based technology ty, scale and flexibility of all channels, now and in the future
Coworker empowerment		tools to increase coworker collaboration and productivity r teamwork and a more effective workforce
Infrastructure		w systems for product service and inventory redistribution ing capital investment and optimizing inventory
Optimization Security	Security	urity measures to prevent intrusions and better detect threats tion of computer systems against cyber risk

Invest in operations infrastructure that is secure, stable and sufficiently flexible

PILLAR #3: EMBRACE TECHNOLOGY & CHANNEL EXPANSION Build Digital Capabilities to Support Omni-Channel Platform



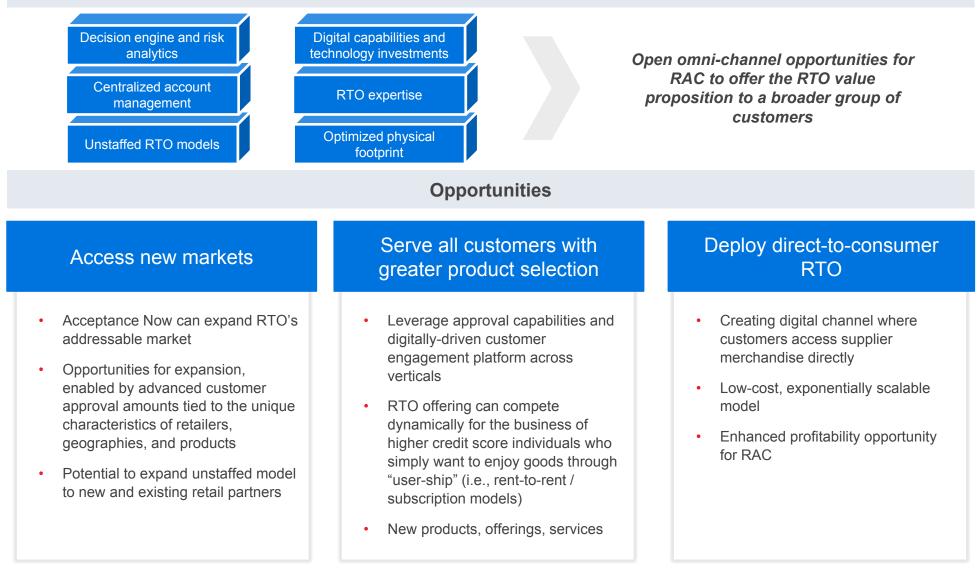
Digitally-enabled brick-and-mortar and true direct-to-consumer RTO

Digitally-enabled brick and mortar platform	True direct-to-consumer RTO
 Cloud-based POS and account management platforms deploying in 2017-18 will help employees make decisions that lower losses and operating costs Greater customer insights will be gained through advanced tracking of customers in stores 	 E-commerce and mobile apps launching in 2017 enable end-to-end RTO transactions anytime and anywhere A direct-to-consumer model with "endless aisle", delivered in 2018, will drive digital revenue growth and new customers
E-commerce build out	Mobile App Rollout

Investments in digital capabilities that will enable a seamless customer experience across channels, markets, retailers, products, and brands

Rent-Acenter Strainer

RAC has the assets to leverage and technology strategies underway for a winning omni-channel offering





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The Board helped management create the plan and is already overseeing its execution.

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Rent-A-Center strategic roadmap

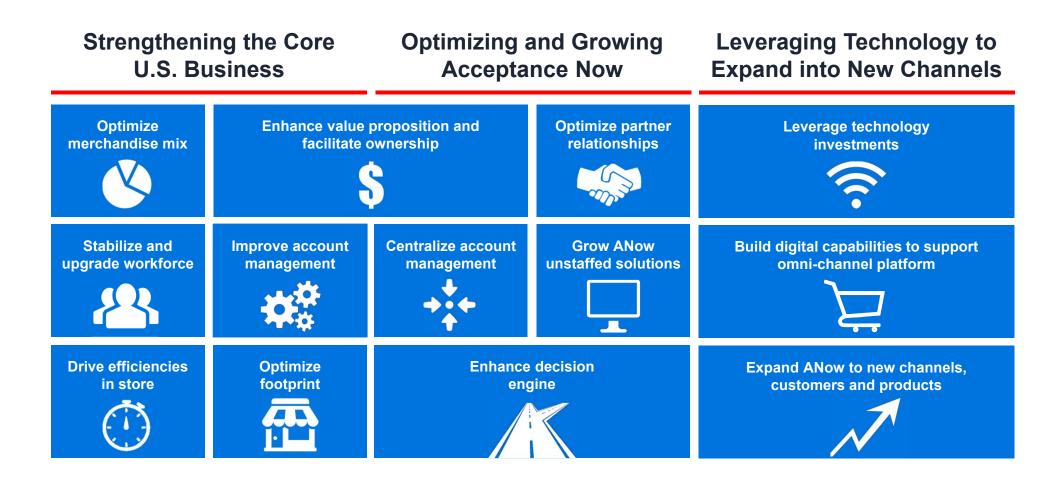
Driving value for investors

2

Rent-A-Center is Executing on a Strategic Plan to Improve Operations and Drive Value for <u>All Stockholders</u>



On April 10, 2017, Rent-A-Center announced a comprehensive strategic plan to restore long-term growth, drive improved profitability and maximize value for all stockholders. The plan aims to drive near-term operational improvements as well as longer-term growth and profitability.





In conjunction with the release of the strategic plan, the Company publicly set 2018 and 2019 financial targets, signaling to stockholders a vote of confidence from the Board and Management team in the Company's ability to execute on the plan and create significant value for <u>all stockholders</u>.

Metric*	2018 Target range	2019 Target range
Revenue growth	Low single digits	Mid single digits
EBITDA margin	7.5% - 8.5%	9.5% - 10.5%
Free cash flow	\$70 - \$90 million	\$110 - \$130 million
EPS	\$1.20 - \$1.40	\$2.00 - \$2.25



The Board and Management Team have moved swiftly to implement these decisive actions and have already started to realize the benefits of the strategic plan in the Company's operating performance. Significant progress is well underway in the operational turnaround.

Current results of the strategic plan

Same store sales	 Core U.S. same store sales improved by 140 bps sequentially in Q1 2017 ANow same stores sales improved by 120 bps sequentially in Q1 2017
Inventories	 Core U.S. held for rent inventory declined 9.5% sequentially in Q1 2017, demonstrating progress on moving older, promotional inventory through the system faster and upgrading the assortment to more aspirational "better/best" products
Adjusted EBITDA	 Consolidated adjusted EBITDA increased by \$23.4 million sequentially in Q1 2017
Earnings per share	Diluted earnings per share excluding special items improved by \$0.27 sequentially in Q1 2017
Delinquencies	 Sequential reduction in delinquencies for March 2017 of 140 bps, to 6.1%, in the Core U.S. segment Sequential reduction in delinquencies for March 2017 of 40 bps, to 8.8%, in the ANow segment
Co-worker turnover	• Co-worker turnover of 83.7% in March 2017, a 10.4 percentage points improvement versus the prior year
Debt reduction	 Debt was reduced by approximately \$72 million sequentially in Q1 2017

Independent Research Analysts Support the Strategic Plan and Believe Mr. Speese and the Board are the Right Team to Execute Strategy



"We consider the quarter to be a step in the right direction as **RCII begins to execute on its recovery strategy**. Positives included an **EPS beat and return to adjusted EPS profitability**, sequential improvement in comps at both segments and improving credit trends at the core."

- Jefferies, 3 May 2017*

"We believe Rent-A-Center's better-than-expected 1Q-2017 results **demonstrate the company's turnaround is progressing nicely** under recently installed Chairman and CEO Mark Speese."

- Loop Capital Markets, 2 May 2017*

"Our long-term thesis is that **CEO Speese is the right person** (and maybe the only person) able to execute the longterm business plan to improve the U.S. Core (core) and AcceptanceNow (ANow) businesses. We are **heartened to see that the company is already making some changes to its business** in order to reduce returns, increase retention, and increase the velocity of merchandise flowing through its system."

- Raymond James, 20 April 2017*

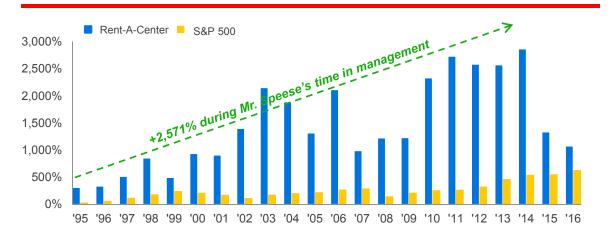
"...the strategic plan seems well designed, with heavy emphasis on the elements that have historically made Rent-A-Center's brick-and-mortar model very successful...we are pleased that our channel work suggests that the portions of the plan that have been implemented are having a positive impact on the fundamentals of the business."

- Northcoast Research, 11 April 2017*

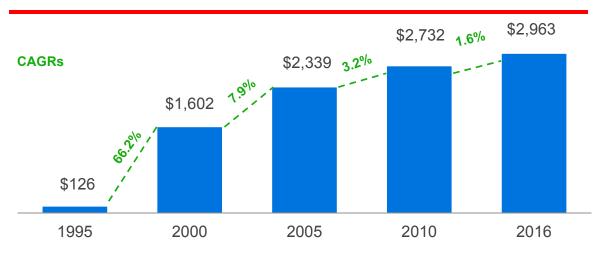
Mr. Speese is Committed to Leading the Company Forward

Retring Contraction

Cumulative total stockholder returns¹



Revenues (\$mm)



Successes under Mark's leadership

Core U.S.

- National RTO platform and brand
- ~1/3rd U.S. market share
- · Improve lives of millions of customers

Acceptance Now

- Approaching \$1.0bn annual revenue
- ~1,200 staffed locations
- · Industry-leading unit productivity
- · Recent wins in national accounts

Stockholder returns

- Total stockholder returns (1995-2016) of 1,074% vs. 632% for the S&P 500
- Under Speese leadership (1995-2013) total stockholder returns of 2,571% vs. 467% for the S&P 500
- Returned ~\$1.6 billion in capital to stockholders through dividends and stock repurchases

As a founder, Mr. Speese brings unparalleled knowledge of the business and the Rent-to-Own industry, and is best positioned to lead the Company to deliver stockholder value

Engaged Capital is a Short-Term Focused Activist Hedge Fund with a History of Destroying Stockholder Value

RELIANCES RECOMMENDED

- Engaged Capital is a short-term focused activist
 - Average holding period of just ~13 months for the ten prior activist campaigns from which Engaged has exited¹
- Engaged Capital has a consistent track record of destroying stockholder value
 - Companies at which Engaged secured a Board seat underperformed the S&P 500 by 7.8% from the time of the new directors' appointments²
 - If those companies that have been sold are removed from the analysis, the underperformance relative to the S&P 500 grows to 20.7%²
- Engaged Capital is pursuing a campaign for its own benefit, and only its own benefit, which does not
 maximize value for <u>all stockholders</u>
 - Engaged Capital has built its position while Rent-A-Center's shares are trading at multi-year lows
 - A sale does not maximize value for Rent-A-Center stockholders, but in fact usurps their opportunity to share in the value creation of the strategic plan
- Engaged Capital's nominees add no incremental skills to the current Board and generally lack the management and retailing experience required to best serve Rent-A-Center stockholders
 - In stark contrast to our three highly-qualified and very experienced nominees, Engaged Capital's nominees lack the necessary and relevant experience to shape the Company's strategy

Engaged Capital has a track record of running short-term attacks on companies using aggressive rhetoric and dubious claims with a poor history of generating stockholder value

¹ Uses stake at 13F reporting dates to determine ownership; campaigns at: Volcano Corp., Silicon Image, Rentech, Outerwall, Oplink Communications, HeartWare International, Boulder Brands, Big 5 Sporting Goods, Aerovironment, Abercrombie & Fitch; ² Calculated as total compound shareholder return from the time of Engaged settlement agreement stipulating Board representation through the present (or, in the case of a sale, through the closing date), including dividend reinvestment; Companies: Abercrombie & Fitch, Benchmark Electronics, HeartWare International, Jamba, MagnaChip Semiconductor, Medifast, Outerwall, Rentech, Rovi, SunOpta, TriMas

Engaged Capital is Seeking a Sale of the Company at the Expense of Other Rent-A-Center Stockholders



- Engaged Capital's only proposal is to pursue an opportunistic, self-serving sale process at a time when Rent-A-Center's shares are trading at multi-year lows and the Company is undergoing a significant operational transformation
 - Engaged Capital has not proposed any plans to improve operations at Rent-A-Center in its thinly-veiled attempt to quickly flip the Company, which would transfer the upside of the strategic plan from current stockholders to opportunistic potential buyers
- The Board rejects Engaged Capital's claim that now is the time for a process or a potential sale of the Company
 - The Board regularly evaluates opportunities to drive enhanced stockholder value and assesses them against a range of strategic options, is well advised and highly aware of the industry and prospects for the Company
 - The Board believes the strategic plan has the potential to deliver substantially more value to stockholders than conducting a sale process at this time
- The election of Engaged Capital's nominees would limit the value creation opportunity for all Rent-A-Center stockholders and adversely affect the execution of the strategic plan
 - The Company has held extensive discussions with Engaged Capital in an effort to maintain a constructive dialogue and reach a resolution that would avoid the disruption and expense of a contested election
 - Engaged Capital has repeatedly been unwilling to negotiate and is attempting to advance its own interests at the expense of all other stockholders
 - Engaged Capital rejected the Board's settlement offer for two Board seats

A sale now would be <u>at the expense of all other Rent-A-Center stockholders</u> by transferring upside from our strategic plan to opportunistic potential buyers

Engaged has Demonstrated No Understanding of the Business and Has Offered No Operating Plan



Stockholders have a choice: a comprehensive strategic action plan proposed by Rent-A-Center's Management and Board, or alternatively an opportunistic and self-serving sale process suggested by Engaged Capital.

Rent-A-Center Board and Management:

Comprehensive Turnaround Strategy

- Rent-A-Center has a comprehensive turnaround plan focusing on all aspects of the business
- Plan was created via a deliberative, introspective process that involved the input of the entire Board and senior management team
- Plan includes specific actionable items that the Company will pursue in each of its segments to turn the business around and drive value for <u>all stockholders</u>
- Plan is being implemented by an experienced, independent, and diverse Board that is committed to driving change and progress

Engaged Capital: No Operating Plan, No View on Strategy

- Engaged Capital has not demonstrated an understanding of Rent-A-Center's business, industry or the stockholder value potential
- Engaged Capital's only proposal is to sell the Company, and yet it has not presented a single transaction for the Company to consider
- Engaged Capital's rhetoric around a sale of the Company does not offer a view on operating strategy
- Selling the Company today would deprive stockholders of the significant potential value creation that is achievable under the current strategic plan

The <u>only idea</u> that Engaged Capital can offer is to attempt to sell the Company in a disruptive process

Engaged Capital's Director Nominees do not Bring Incremental Expertise or Experience to the Rent-A-Center Board



Jeffrey J. Brown

Background

- Current position: Chief Executive Officer and Founding Member of Brown Equity Partners
- **Age:** 56
- Previous experience:
 - Lead Director of Medifast since 2015
 - Director of Outerwall for five months in 2016
 - Director of RCS Capital Corp. from 2014 until 2016
 - Founding Partner of Forrest Binkley & Brown, a venture capital and private equity firm, from 1993 until 2007

Red flags

- × No public company CEO / CFO experience
- × No retail operating experience
- As a Director, oversaw RCS Capital Corp. during the two years leading into the company's filing for Chapter 11 bankruptcy in 2016
- Also oversaw RCS Capital Corp. during its settlement with the Massachusetts Secretary of the Commonwealth, Securities Division in 2015
 - Realty Capital Securities, a subsidiary of RCS Capital Corp., was charged with fraudulently casting stockholder proxy votes
 - Realty Capital Securities paid a \$3mm fine and voluntarily withdrew its broker-dealer licenses in Massachusetts and all other state and federal jurisdictions

Engaged Capital's Director Nominees do not Bring Incremental Expertise or Experience to the Rent-A-Center Board (cont'd)



Mitchell E. Fadel

Background	Red flags
Current position: Unemployed	 Spearheaded <u>several</u> implementation and operational missteps
• Age: 59	- Smartphone rollout / purchasing mismanagement
Previous experience:	 Inventory misalignment toward "Good" vs. "Better / Best" products
	 Overly-promotional pricing cadence
 President of U.S. Pawn at EZCORP for 15 months beginning in 2015 	 Loosened account management standards and customer contact policies
 President and COO of RAC from 2002 until 	 Initial in-store labor model changes that negatively impacted customer service and co-worker stability
2015	 ANow 90-day "same-as-cash" rollout resulted in a material reduction in operating margins
 Director of RAC from 2000 until 2013 	 Expansion of ANow into less productive retail partners and segments
	 Adds no incremental expertise to existing Board
	 Rent-A-Center Board requested his resignation from the Board

Engaged Capital's Director Nominees do not Bring Incremental Expertise or Experience to the Rent-A-Center Board (cont'd)



Christopher B. Hetrick

Background

- Current position: Director of Research at Engaged Capital
- **Age:** 38
- Previous experience:
 - Associate Analyst / Senior Consumer Analyst at Relational Investors from 2002 until 2012

Red flags

- × No public company management experience
- × No public company board experience
- × No retail or operating experience

Rent-A-Center's Nominees Offer a Diverse Mix of Skills and Expertise and are Best Positioned to Oversee Continued Progress



Mark Speese



- Chairman and Chief Executive Officer
- Rent-A-Center Director since 1990
- Founder of the Company
- CEO since January 2017
- Previously served as CEO from 2001-2014
- President from 1990-1999, COO from 1994-1999
- Owns approximately 2.6% of Rent-A-Center's shares outstanding

Unparalleled knowledge of the business and Rent-to-Own industry

- Extensive operations experience
- Strong strategic vision for the Company
- Critical link between management and Board, enabling oversight of the Company with the benefit of management's perspective on the business

Jeffery Jackson



Independent Director Audit and Risk Committee Chair

- Rent-A-Center Director since 2007
- Managing Director at technology-focused venture capital firm, Thayer Ventures
- Executive Vice President and CFO of Sabre Holdings from 1998-2009
- Vice President of Corporate Development and Treasurer at American Airlines from 1995-1998
- Former director of Travelocity.com and Getty
 Images
- Broad operating and strategically oriented experience
- Established reputation for leading teams, developing and sustaining business partnerships and identifying strategic opportunities
- Multiple public and private board experiences in a variety of industries
- C-suite experience

Leonard Roberts



Independent Director Compensation Committee Chair

- Rent-A-Center Director since 2006
- Chairman and CEO of RadioShack Corporation from 1998-2005, President from 1993-1998
- Chairman and CEO of Shoney's, Inc. from 1990-1993
- President and CEO of Arby's from 1984-1990
- Current director of J.C. Penney and Texas Health Resources
- Extensive CEO and governance experience in retail sector
- Brings a unique perspective on retail marketing to the Board and offers significant financial expertise
- Multiple public and private board experiences

RAC's nominees have and will continue to take decisive actions on behalf of stockholders

Rent-A-Center's Remaining Directors Consist of Independent, Highly Qualified Individuals with Skills that Support the Strategy





Steven Pepper Lead Independent Director

- Rent-A-Center Director since 2013
 - Chair of the Finance Committee
 - Member of the Audit and Risk Committee
 - 20-year career with PepsiCo/Yum Brands
 - President of Yum Mexico (2001-2011)
 - President of Yum Europe (2000-2001)
 - President of Yum Southern Africa (1998-2000)

Serves as an advisor to a number of private equity groups regarding investments in Latin America

• Serves on Advisory Board of Grupo Nutresa (COL)



Michael Gade Independent Director

- Rent-A-Center Director since 2005
- Chair of the Nominating and Corporate Governance Committee
- Member of the Compensation Committee
- 30 years of marketing and management experience, most recently serving as senior executive for the southwest region of The Home Depot (2003-2004)
- Executive in Residence at the University of North Texas as a professor of marketing and retailing
- Serves on Board of Directors of The Crane
 Group



Rishi Garg Independent Director

- Rent-A-Center Director since 2016
 - Member of the Audit and Risk Committee
- Partner at the Mayfield Fund, a Silicon Valley based early stage venture capital firm
- VP of Corporate Development and Strategy at Twitter, Inc. (2014-2015)
- Head of Corporate Development at Square, Inc. (2012-2014)
- Co-founder and VP of Business Development at FanSnap (2007-2011)



J.V. Lentell Independent Director

- Rent-A-Center Director since 1995
- Member of the Compensation Committee
- Member of the Nominating and Corporate Governance Committee
- Vice Chairman of the Board of Intrust Financial Corporation since 1993, Chairman of the Board (1981-1993)

Rent-A-Center's Board and Management Represent Best Path Forward to Drive Value for <u>ALL</u> Stockholders

- APPLIANCES INFORMATION
- The comprehensive strategic plan outlined by Rent-A-Center's Board and Management team represents a compelling long-term value creation opportunity for all stockholders
 - The Board is prepared to execute its strategic plan expeditiously and with a high degree of confidence, and believes its plan will restore growth and profitability for the benefit of all stockholders
- The Board and Management team are confident that the Company's compelling slate of nominees is better qualified to lead the strategic direction and execute on our plan than Engaged's nominees
 - The Board unanimously recommends that stockholders vote FOR Rent-A-Center's three highly-qualified candidates, Mark Speese, Jeffery Jackson and Leonard Roberts, for the three Class II Director positions to be elected at the Company's Annual Meeting
- The election of Engaged Capital's nominees would limit the value creation opportunity for all stockholders and adversely affect the execution of the strategic plan that is currently underway
 - Engaged Capital's rhetoric over the past several months is devoid of any mention of a detailed and viable strategic plan for Rent-A-Center, consistent with their unwillingness to negotiate or engage in constructive dialogue with the Company

PLEASE VOTE <u>FOR</u> THE SUPERIOR RENT-A-CENTER BOARD SLATE ON THE <u>WHITE PROXY</u> CARD TODAY and discard any proxy card sent by Engaged Capital

