Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, I | D.C. 20549 |
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Montrone Ralph T.  |   |        |         |           |  | 2. Issuer Name and Ticker or Trading Symbol UPBOUND GROUP, INC. [ UPBD ]  |   |     |  |      |  |  |                    |                 | ck all app<br>Direc   | tor   |   | 10% Ov   | vner   |  |
|--|---|--------|---------|-----------|--|---|---|-----|--|------|--|--|--------------------|-----------------|---|---|---|--|--|--|
| (Last)<br>5501 HE  | (Fir  | st) (M | Middle) |           |  | 3. Date of Earliest Transaction (Month/Day/Year) 02/13/2024   |   |     |  |      |  |  |                    | X               |   | Officer (give title below)  EVP, Aci  |   | Other (specify below)  |  |  |
| (Street) PLANO TX 75024  |   |        |         |           | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |   |     |  |      |  |  |                    | Line)           | Individual or Joint/Group Filing (Check Applicable te)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |   |  |  |  |
| (City) (State) (Zip)   |   |        |         |           |  | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |     |  |      |  |  |                    |                 |   |   |   |  |  |  |
|  |   | Table  | I - No  | n-Deriva  | tive S   | Secui   | rities  | Acq | uired,   | Dis  | posed of                               | , or B   | Benef              | iciall          | y Own   | ed  |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day   |   |        |         |           | y/Year) Execu  |   | Deemed<br>ution Date,<br>/<br>th/Day/Year)  |     |  |      | es Acquired (A)<br>Of (D) (Instr. 3, 4 |  | 4 and Secu<br>Bene |                 | cially<br>Following   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)   |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |  |
|  |   |        |         |           |  |   |   |     |  | v    | Amount                                 | (A) or<br>(D) Pr   |                    | ice             | Transa  | ction(s)<br>3 and 4)  |   |  |  |  |
| COMMON STOCK 02/13/2   |   |        |         |           |  | 2024  |   |     | A  |      | 4,174(1)                               | A  | \$                 | 34.19           | 81,925(2)   |   |   | D  |  |  |
| COMMON STOCK 02/13/2   |   |        |         |           | 2024   |   |   |     | F  |      | 1,386(3)                               | D  | \$                 | 34.19           | 80,539(2)   |   |   | D  |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |        |         |           |  |   |   |     |  |      |  |  |                    |                 |   |   |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | erivative Conversion Date Execution Date curity or Exercise (Month/Day/Year) if any |        |         | ion Date, | 4.<br>Transaction<br>Code (Instr.<br>8)                  |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |      |  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |                    | De<br>Se<br>(In | Price of<br>erivative<br>ecurity<br>1str. 5)  | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s<br>(Instr. 4) | , | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |        |         |           | Code V   |   | (A)   | (D) | Date<br>Exercis  | able | Expiration<br>Date                     | Number of Shares   |                    |                 |   |   |   |  |  |  |

## **Explanation of Responses:**

- 1. The Company's relative TSR over the three-year measurement period ending December 31, 2023, established in connection with performance-based restricted stock units granted to the reporting person on February 26, 2021, ranked in the 32nd percentile, resulting in the vesting of 50% of such performance-based restricted stock units.
- 2. Includes shares of common stock and unvested restricted stock units.
- 3. Number of shares withheld to cover taxes with respect to performance-based restricted stock units which vested on February 13, 2024.

## Remarks:

/s/ Bryan Pechersky, attorney-02/15/2024 in-fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.