FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OIVIB APPROVAL									
OMB Number:	3235-0287								
Estimated average bu	rden								
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

IIIStruc												_						
		Reporting Person*						icker or Tra			ם 1			tionship of all applic		g Pers	son(s) to Iss	uer
McFate	e Carol A	<u>.</u>		ا	IDC	70111	<i>y</i> ().	<u>, 1</u>	10.	LOID	ם ו		1	Directo	r		10% Ov	vner
(Last)	(F	irst)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/07/2025							Officer (give title Other (specify below)				pecify		
5501 HEADQUARTERS DRIVE				01/01/2023														
				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6.	6. Individual or Joint/Group Filing (Check Applicable					
(Street)												Li	ine)			_	5	
PLANO	T	X	75024								V	Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(S	tate)	(Zip)											Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date			. Transaction ate Month/Day/Y	Execution Date,			Code	Transaction Disposed Of (D) (Instr. 3, 4) Code (Instr. 5)						s Form		n: Direct or Indirect	7. Nature of Indirect Beneficial Ownership	
							Code	v	Amour	it (A) or	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		(,,		(Instr. 4)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) Price of Derivative Security 3. Transaction Date Execution Date, if any (Month/Day/Year)			Code	ransaction of ode (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)			
				Code	v	(A)	(D)	Date Exercisabl		piration te	Title	Amour or Number of Shares	r					
Director Deferred Stock Unit	(1)	01/07/2025		A		122		(1)		(1)	COMMON STOCK	122		\$28.97	38,794	4	D	

Explanation of Responses:

1. Each Director Deferred Stock Unit represents the right to receive one share of the common stock, \$.01 par value per share, of the issuer ("Common Stock"). The Director Deferred Stock Units are fully vested and non-forfeitable. The Common Stock will be issued to the reporting person upon the termination of their service as a member of the issuer's board of directors.

Remarks:

/s/ Bryan Pechersky, attorneyin-fact

** Signature of Reporting Person

01/10/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.